

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,200 person / \$6,400 family Tier 1 & Tier 2 \$6,000 person / \$12,000 family Tier 3 \$3,200 Tier 1 & Tier 2 / \$6,000 Tier 3 Maximum amount that any one person will satisfy towards the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$9,000 family Tier 1 & Tier 2 \$12,000 person / \$24,000 family Tier 3 \$4,000 Tier 1 & Tier 2 / \$12,000 Tier 3 Maximum amount that any one person will satisfy towards the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-207-3172 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
	Primary care visit to treat an injury or illness	No charge	10% Coinsurance	30% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	No charge	10% Coinsurance	30% Coinsurance	None
	Preventive care/screening/immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a	Diagnostic test (x-ray, blood work)	No charge	10% Coinsurance	30% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	No charge	10% Coinsurance	30% Coinsurance	None

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need Need	Tier 1	Tier 2	Tier 3	Important Information
	Generic drugs (Tier 1)	1-30 day-supply: 100% until ded met, 10% after ded met 31-90 day-supply: 100% until ded met, 10% after ded met	N/A	N/A	Deductible & OOP is Rx & Medical Combined.
If you need drugs to treat your illness or condition. More information	Preferred brand drugs (Tier 2)	1-30 day-supply: 100% until ded met, 10% after ded met 31-90 day-supply: 100% until ded met, 10% after ded met	N/A	N/A	Individual Deductible = \$3,200 Individual OOP = \$4,000 Family Deductible = \$6,400 Family OOP = \$9,000 Specialty drugs are limited to a max 30-day
about prescription drug coverage is available at www.truescript s.com.	Non-preferred brand drugs (Tier 3)	1-30 day-supply: 100% until ded met, 10% after ded met 31-90 day-supply: 100% until ded met, 10% after ded met	N/A	N/A	supply and require a prior authorization. The specialty drug formulary changes from time to time. To see if your prescription is covered under the plan, as well as the level of coverage, please contact TrueScripts at 844-257-1955.
	Specialty drugs (Tier 4)	1-30 day-supply: 100% until ded met, 10% after ded met 31-90 day-supply: N/A	N/A	N/A	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced
surgery	Physician/surgeon fees	No charge	10% Coinsurance	30% Coinsurance	by \$250 of the total cost of the service.

Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
lf	Emergency room care	No charge	No charge	No charge	Tier 1 deductible applies to Tier 3 benefits
If you need immediate medical attention	Emergency medical transportation	No charge	10% Coinsurance	10% Coinsurance	Tier 2 deductible applies to Tier 3 benefits
attention	<u>Urgent care</u>	No charge	10% Coinsurance	30% Coinsurance	None
If you have a	Facility fee (e.g., hospital room)	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get
hospital stay	Physician/surgeon fees	No charge	10% Coinsurance	30% Coinsurance	by \$250 of the total cost of the service.
If you have mental health, behavioral	Outpatient services	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
health, or substance abuse services	Inpatient services	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.

Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	No charge	10% Coinsurance	30% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	No charge	10% Coinsurance	30% Coinsurance	elsewhere in the SBC (i.e. ultrasound).
	Home health care	No charge	10% Coinsurance	30% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
If you need help recovering or have other	Rehabilitation services	No charge	10% Coinsurance	30% Coinsurance	50 Maximum visits per calendar year; Habilitation services for Learning
special health needs	Habilitation services	No charge	10% Coinsurance	30% Coinsurance	Disabilities are not covered.
	Skilled nursing care	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.

Common Services You May			What You Will Pay	Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Important Information
	Durable medical equipment	No charge	10% Coinsurance	30% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.
	Hospice service	No charge	10% Coinsurance	30% Coinsurance	None
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

• Hearing aids

Routine eye care (Adult)

Bariatric surgery

Infertility treatment

Routine foot care

Cosmetic surgery

• Long-term care

Weight loss programs

Dental care (Adult)

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Non-emergency care when traveling outside the U.S

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or

<u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-207-3172.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-207-3172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-207-3172.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-800-207-3172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-207-3172.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-207-3172.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-207-3172.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 1-800-207-3172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,200	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

\$12,700

\$3.270

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,100	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,300	
The total Joe would pay is	\$5,400	

\$5.600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:			
Cost Sharing	Cost Sharing		
<u>Deductibles</u>	\$2,800		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$10		
The total Mia would pay is	\$2,810		

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-207-3172.

\$2.800