

**SPECIAL SESSION RUSH COUNTY COUNCIL August 8, 2024**

The Rush County Council met on Thursday August 8, 2024, at 1:00 p.m. for a special session with the following members present: Charlie Smith, Denny Corn, Janet Kile, Scott Barnes, Carl Harcourt, and Kyle Gardner. Auditor, Tammy Justice was also present. Rush County Financial Advisor Greg Guerrettaz from Financial Solutions Group Inc. was in attendance via teams. Not present were council member Amy Grocox and County Attorney Leigh Morning.

Chairman Charlie Smith called the special session to order at 1:00 p.m.

**The meeting was properly advertised with notice given to the media.**

**The purpose of the meeting is to consider a request from the Sheriff Department and 2025 budgets.**

**SHERIFF**

- Auditor Tammy Justice for Sheriff Allan Rice requested approval from the Council to advertise for an additional appropriation for fund 7109 K-9 Contribution Fund in the amount of \$20,000.00. Kyle Gardner moved to advertise for the additional appropriation. Seconded by Carl Harcourt. All were in favor. Motion carried.

**2025 BUDGET SALARIES**

- Greg Guerrettaz with FSG recommended to the Council either a 4% or 5% raise and no longevity. However, the Council could institute and possibly sustain longevity for the Sheriff Road Deputies at \$100 or \$200. Discussion was held on the impacts of future legislation and the ability to sustain longevity. Motion was made by Denny Corn to increase wages by 4% across the board. Seconded by Scott Barnes. All were in favor. Motion carried. Auditor Tammy Justice asked for clarification regarding the 6% wage increase for elected officials and exempt employees. Elected officials will still be increased by 6%. Exempt employees will increase by 6% if the FLSA case is upheld. If the FLSA case is dropped, then exempt employees will increase by 4%.

Motion to adjourn was made by Carl Harcourt. Seconded by Denny Corn. All were in favor. Motion carried.

The next County Council meeting is scheduled for August 28, 2024.

/Charles Smith/  
Charles Smith, Chairman

/Scott Barnes/  
Scott Barnes

/Denny Corn/  
Denny Corn

/Janet Kile/  
Janet Kile

/Kyle Gardner/  
Kyle Gardner

/Carl Harcourt/  
Carl Harcourt

/Abstain/  
Amy Grocox

ATTEST:

/Tammy Justice/  
Tammy Justice, Auditor