

**JOINT SESSION RUSH COUNTY BOARD OF COMMISSIONERS DECEMBER 11, 2019  
AND RUSH COUNTY COUNCIL**

The Rush County Board of Commissioners met in a joint session with the Rush County Council on Wednesday, December 11, 2019 with Commissioners Mark Bacon and Paul Wilkinson present. Bruce Levi was absent. Rush County Council Members in attendance were Charles Smith, Warren Norris, Ralph Adams, Janet Kile, Marvin Hedrick, Scott Barnes and Carl Harcourt. Auditor Jodi Harr and County Attorney Leigh Morning were in attendance.

Councilman Charles Smith called the council meeting to order. Commissioner Mark Bacon called the Commissioner meeting to order.

**COUNTY FINANCIAL REPORT**

Jason Semlar and Caitlin Cheek with Baker Tilly Financial Services were present to give an extensive financial report of county funds along with recommendations as to how the county can finance repairs and renovation to the courthouse. Their presentation included projected cash flows from 2019 through 2022 for General Fund, EDIT Fund, Public Safety LIT Fund, Special Purpose LIT Fund, and Cumulative Capital Development Fund. They then showed an illustration as to how moving some expenses from one fund to another fund will positively affect all funds. Information was given on property tax bonds, the impact property tax bonds would have on property owners, Local Income Tax options, the impact income tax options will have on working Rush County residents, and financing scenarios.

Following the presentation, discussion was held on what the next step is. Commissioner Paul Wilkinson is meeting with a couple of roof vendors to get cost estimates. Discussion was held on whether it is necessary to have a Courthouse Renovation Study Committee. One of the biggest questions the commissioners is getting is when will the financing be available.

Semlar offered to put together an estimated time schedule for both funding options. He will have it for the January Council meeting. Councilman Scott Barnes asked to also see options for length of payment terms scenarios.

**EMPLOYEE JOB DESCRIPTIONS**

The county council had discussion on the 2020 Salary Ordinance which led to discussion of how job description changes are to be handled. Both boards agreed that there needs to be a process in place for all department heads to follow. All agreed to the following procedure:

- Department head will complete an amended job description form and give to the HR Director.
- The HR Director will review and present it to the commissioners.
- The commissioners will review and request it be sent to an independent HR Consultant.
- If the independent HR Consultant suggests that the pay category also be changed, it will be forwarded to the council for their review and approval.

Paul Wilkinson made the motion to adjourn. Mark Bacon seconded. All were in favor. Motion carried.

/Mark Bacon/  
Mark Bacon, Chairman

/Paul Wilkinson/  
Paul Wilkinson

/absent 12-11-19/  
Bruce Levi

ATTEST:

/Jodi Harr/  
Jodi Harr, Auditor