

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Rush, Indiana for the calendar year 2020, according to IC 36-2-5-3.

**2020 SALARY ORDINANCE # 2019-**

BE IT ORDAINED BY THE COUNCIL OF RUSH COUNTY, INDIANA:

SECTION 1

Salaries for COMOT I, COMOT II, COMOT III, and PAT are set according to Ordinance 2018-5. Salaries for Highway Drivers, Operators, and Laborers are set by Amended Ordinance 2019-1. Salaries for Merit Employee, Jail Staff and Dispatch Employees are set by Ordinance 2019-7. The Human Resource Director agreed to a lower salary for 2020.

This ordinance hereby amends the previous ordinance by the inclusion of personnel. The addition/change of personnel, salary and benefits are as follows:

DESCRIPTION	CLASSIFICATION	EXEMPT/NON-EXEMPT	SALARY	HOURS WORKED	BI-WEEKLY RATE	HOURLY RATE
<b>FUND 1 COUNTY GENERAL</b>						
<b>Department - Clerk</b>						
Clerk	Elected	Elected	\$47,502.00	n/a	\$1,827.00	
Deputy Clerk (5 each @)	COMOT II	non-exempt	\$32,269.00	70		\$17.73
Tracy Chandler *	COMOT II	non-exempt	\$32,401.00	70		\$17.80
Karen Macy*	COMOT II	non-exempt	\$32,688.00	70		\$17.96
<b>Department - Auditor</b>						
Auditor	Elected	Elected	\$49,998.00	n/a	\$1,923.00	
Deputy Auditor (2 each @)	COMOT III	non-exempt	\$32,760.00	70		\$18.00
Deputy Payroll/Financial	COMOT III	non-exempt	\$32,760.00	70		\$18.00
Part time						up to \$12.00 per hour
<b>Department - Treasurer</b>						
Treasurer	Elected	Elected	\$45,006.00	n/a	\$1,731.00	
Deputy Treasurer	COMOT II	non-exempt	\$32,269.00	70		\$17.73
Part Time		non-exempt				up to \$12.00 per hour
<b>Department - Recorder</b>						
Recorder	Elected	Elected	\$42,016.00	n/a	\$1,616.00	
Deputy Recorder	COMOT II		\$32,615.00	70		\$17.92
<b>Department - Sheriff</b>						
Sheriff Contract * eff 7-01-19	Elected		\$75,556.00	n/a	\$2,906.00	
Detective Meek	Merit Pole II	non-exempt	\$48,230.00	80	\$1,855.00	\$23.19
Deputy Morgan hire 1-2-19	Merit Pole I	non-exempt	\$43,290.00	80	\$1,665.00	\$20.81
Deputy - Hedrick	Merit Pole I	non-exempt	\$45,994.00	80	\$1,769.00	\$22.11
Sergeant- Meyer	Meri Pole II	non-exempt	\$48,646.00	80	\$1,871.00	\$23.38
Chief Deputy - Drake	Merit Pole IV	non-exempt	\$49,634.00	80	\$1,909.00	\$23.86
Deputy Ratliff	Merit Pole I	non-exempt	\$48,984.00	80	\$1,884.00	\$23.55
Deputy Smallwood	Merit Pole I	non-exempt	\$46,696.00	80	\$1,796.00	\$22.45
Deputy Brattain hire 4/29/2019	Merit Pole I	non-exempt	\$43,290.00	80	\$1,665.00	\$20.81
Deputy Schultz Hire 1/2/2019	Merit Pole I	non-exempt	\$43,290.00	80	\$1,665.00	\$20.81

Detective Brinson	Merit Pole II	non-exempt	\$48,646.00	80	\$1,871.00	\$23.38
Deputy - Keith	Merit Pole I	non-exempt	\$46,046.00	80	\$1,771.00	\$22.14
Deputy - Horton	Merit Pole I	non-exempt	\$45,786.00	80	\$1,761.00	\$22.01
Part Time Courthouse Security						\$15 /no training \$18 per/with training
<b>Department - Surveyor</b>						
Surveyor	Elected		\$42,016.00	n/a	\$1,616.00	
Part Time		non-exempt				up to \$12.00 per hour
<b>Department - Coroner</b>						
Coroner	Elected		\$10,504.00	n/a	\$404.00	
<b>Department - Prosecutor</b>						
Chief Deputy Prosecutor		Exempt	\$12,870.00	n/a	\$495.00	
Deputy Prosecutor 4		Exempt	\$60,000.00	n/a	\$2,307.69	
Paralegal	COMOT III	non-exempt	\$32,760.00	70		\$18.00
Legal Assistant	COMOT II	non-exempt	\$30,812.60	70		\$16.93
<b>Department 9- Prosecutor IV-D</b>						
Deputy Prosecutor 2		Exempt	\$27,092.00	n/a	\$1,042.00	
Administrator	COMOT III	non-exempt	\$32,760.00	70		\$18.00
Part Time		non-exempt				up to \$12.00 per hour
<b>Department - County Assessor</b>						
County Assessor	Elected		\$42,016.00	n/a	\$1,616.00	
Deputy Assessor	COMOT II	non-exempt	\$32,269.00	70		\$17.73
<b>Department - County Extension</b>						
Office Administrator	COMOT II	non-exempt	\$30,704.00	70		\$16.87
Ag Program Assistant-Part Time		non-exempt	\$26,890.00	40		\$25.86
Part Time-per hr						up to \$12.00 per hour
<b>Department - Jail</b>						
Jail Commander Plough eff 1-26-19	Civilian Pole III	non-exempt	\$43,290.00	80	\$1,665.00	\$20.81
Corrections Officer Lt. Gosser eff 1-26-19		non-exempt	\$39,858.00	80	\$1,533.00	\$19.16
Matron Tate	Special OP	non-exempt	\$43,290.00	80	\$1,665.00	\$20.81
Sgt. Jones	Civilian Pole II	non-exempt	\$38,350.00	80	\$1,475.00	\$18.44
Sgt Profitt	Civilian Pole III	non-exempt	\$37,336.00	80	\$1,436.00	\$17.95
CO Claycomb		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
CO Colestock		non-exempt	\$36,348.00	80	\$1,398.00	\$17.47
Cpl. D. Moore		non-exempt	\$36,556.00	80	\$1,406.00	\$17.57
CO Bradley		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
CO McMahan		non-exempt	\$36,348.00	80	\$1,398.00	\$17.47
CO Henderson		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
New CO-Courthouse Security		Non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
Jail Secretary	COMOT III	non-exempt	\$33,696.00	80	\$1,296.00	\$16.20

Part time Jail						\$11-\$15 per hr determined by the Sheriff
<b>Department - Election</b>						
Election Board (3)			\$900.00			\$425.00 semi-annual
Clerk			\$900.00			\$450.00 semi-annual
Absentee Voter Board						\$50.00 per day
<b>Department - Circuit Court</b>						
Court Reporter	COMOT III	non-exempt	\$30,795.00	70		\$16.92
Administrator	COMOT II	non-exempt	\$32,269.00	70		\$17.73
<b>Department - Superior Court</b>						
Court Reporter	COMOT III	non-exempt	\$32,760.00	70		\$18.00
Administrator	COMOT III	non-exempt	\$32,760.00	70		\$18.00
<b>Department - Commissioners</b>						
Commissioners Chairman	Elected		\$24,388.00	n/a	\$938.00	
Commissioners (2 each@)	Elected		\$23,322.00	n/a	\$897.00	
Council Chairman	Elected		\$6,344.00	n/a	\$244.00	
Councilmen (6 each @)	Elected		\$5,928.00	n/a	\$228.00	
Board of Review (2 each @) per hour		non-exempt				\$12.00 per hour
HR Director		Exempt	\$57,408.00	80	\$2,208.00	
<b>Department - Drainage Board</b>						
Member (3 each @)	Elected		\$1,976.00	n/a	\$76.00	
extra member		non-exempt	\$30.00	per mtg		
<b>Department - Area Plan Commission</b>						
Executive Director	PAT	exempt	\$52,620.00	70	\$2,023.84	
BZA & APC Board Members						\$30 per mtg
Part time		non-exempt				up to \$12.00
<b>Department - Public Defender</b>						
Public Defender-Chief Public Defender		exempt	\$151,137.00	n/a	\$5,812.96	
Assistant	COMOT II	non-exempt	\$30,813.00	70		\$16.93
Assistant	COMOT II	non-exempt	\$32,269.00	70		\$17.73
<b>Department - Soil/Water</b>						
Office Manager	COMOT III	non-exempt	\$30,813.00	70		\$16.93
Part time Educator		non-exempt				up to \$12.00 per hour
<b>Department 29 - EMA</b>						
EMA Director	PAT	exempt	\$43,790.00	80	\$1,684.23	
<b>Department - Probation</b>						
Probation Officer	SO	exempt	\$64,886.12	70	\$2,495.62	\$35.65
Adult Probation Officer	SO	exempt	\$53,625.00	70	\$2,062.50	\$29.46

<b>FUND - HIGHWAY</b>						
<b>Department 201 - Highway Administration</b>						
Superintendent	PAT	exempt	\$55,484.00	n/a	\$2,134.00	
Assistant Superintendent	PAT	exempt	\$51,168.00	80	\$1,968.00	
Clerical *	COMOT III	non-exempt	\$39,624.00	80		\$19.05
<b>Department 202 - Highway Maintenance-Hourly</b>						
Drivers, Operators, Laborers (20)		non-exempt		80	per schedule	up to \$19.63
Mechanic (1)		non-exempt		80	per schedule	up to \$21.50
Part Time						up to \$18.63
<b>FUND - REASSESSMENT</b>						
<b>Department - Reassessment</b>						
Part time-per hour		non-exempt				up to \$12.00 per hour
Level III Assessor-by statute						\$2,500.00
Level III Deputy-by statute						\$1,000.00
<b>FUND - HEALTH</b>						
<b>Department - Health</b>						
Health Officer		exempt	\$25,000.00	n/a	\$961.53	
Clerical	COMOT II	non-exempt	\$32,269.00	70		\$17.73
Staff Nurse	PAT	non-exempt	\$46,338.00	70		\$25.46
Environmentalist Office Manager	PAT	exempt	\$50,000.00	70	\$1,923.07	
Part time-Vital Records/Aides-per hr		non-exempt				up to \$12.00
Part time Nurse		non-exempt				up to \$23.00 per hour
Health Board Members						\$45.00 per meeting
Health Board Chairman						\$55.00 per meeting
<b>FUND-PHER PREPAREDNESS GRANT</b>						
<b>Department - Health</b>						
Grant Co-ordinator	Grant				\$714.26	
07/01/19-06/30/20						
<b>FUND - RECORDER RECORDS</b>						
<b>Department - Recorder</b>						
Part time-per hr		non-exempt				up to \$12.00
<b>FUND - CUM CAPITAL DEVELOPMENT</b>						
<b>Department - Cum Capital</b>						
GIS Technician	PAT	non-exempt	\$36,509.00	70		\$20.06
IT Technician	PAT	non-exempt	\$61,000.00	80		\$29.32
<b>FUND - ADULT PROBATION USER FEES</b>						
<b>Department - Adult Probation</b>						
Probation Officer	SO	exempt	\$48,750.00	70	\$1,875.00	\$26.78
<b>FUND - CLERK PERPETUATION</b>						
<b>Department - Clerk - Perpetuation</b>						
Part time-per hr		non-exempt				up to \$12.00

<b>FUND - IV-D INCENTIVE</b>						
<b>Department - IV-D</b>						
Part time-per hr		non-exempt				UP TO \$12.00
<b>FUND - INFRACTION DEFERRAL</b>						
<b>Department - Deferral</b>						
Deputy Prosecutor 2		exempt	\$12,500.00			
Part time-per hr		non-exempt				up to \$12.00
<b>FUND - PRE-TRIAL DIVERSION</b>						
<b>Department - Deferral</b>						
Investigator		exempt	\$35,568.00		\$1,368.00	
<b>FUND - LIT SPECIAL PURPOSE 1114</b>						
<b>Department - Jail</b>						
New Corrections Officer		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
New Corrections Officer		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
<b>FUND - RUSH COUNTY 911</b>						
<b>Department - 911 Dispatchers</b>						
Chief Dispatcher Lathrop		non-exempt	\$42,146.00	80	\$1,621.00	\$20.26
Sergeant Dispatcher Brown		non-exempt	\$38,740.00	80	\$1,490.00	\$18.62
Dispatcher 1 Ott		non-exempt	\$35,334.00	80	\$1,359.00	\$16.98
Dispatcher 2 Douglass		non-exempt	\$35,334.00	80	\$1,359.00	\$16.98
Dispatcher 3 Hill		non-exempt	\$36,348.00	80	\$1,398.00	\$17.47
Dispatcher 4 Lacy Jacobs		non-exempt	\$36,348.00	80	\$1,398.00	\$17.47
Dispatcher 5 (New)		non-exempt	\$34,346.00	80	\$1,321.00	\$16.51
Part Time Dispatch						\$11-\$15 per hr Determined by the Sheriff
<b>FUND - Merit Board</b>						
<b>Department - Merit Board</b>						
Board Members (5)					Annual	\$240.00
<b>FUND 9104 RCCC GRANT FUND</b>						
<b>Department - Community Corrections</b>						
<b>Grant Period 01/01/20-12/31/20</b>						
Director		Exempt	\$68,198.00		\$2,623.00	
Field Supervision Officer		non-exempt	\$39,338.00	70	\$1,513.00	\$21.61
Administrative Assistant *		non-exempt	\$34,361.20	70		\$18.88
<b>FUND 2505 RCCC USER FEE FUND</b>						
<b>Department-Community Corrections</b>						
Case Manager 2		non-exempt	\$48,750.00	70	\$1,875.00	\$26.78
<b>FUND 9114 RCCC DRUG COURT GRANT</b>						
<b>Department-Community Corrections</b>						

Case Manager/Deputy Director		non-exempt	\$48,750.00	70	\$1,875.00	\$26.78
<b>FUND 9110 PROSECUTOR DEFERRAL GRANT</b>						
<b>Department-Prosecutor</b>						
<b>Grant Period 1/01/20-12/31/20</b>						
Deputy Prosecutor		Exempt	\$15,750.00		\$605.76	
<b>FUND-PROSECUTOR STOP GRANT 8118</b>						
<b>Grant Period 7/1/19 through 6/30/20</b>						
<b>Department - Prosecutor</b>						
Deputy Prosecutor	Grant		\$59,650.00	n/a	\$2,294.23	n/a
<b>FUND-8119 IN State Opioid Crisis Grant</b>						
<b>Grant Period 12/01/19 - 11/30/20</b>						
<b>Department - RCCC</b>						
PreTrial Officer	Grant		\$36,000.00	n/a	\$1,513.00	n/a

DULY ADOPTED this 11th day of December, 2019

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ATTEST:

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JODI HARR, AUDITOR